
THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

If you are in any doubt as to the action to be taken, you should consult your stockbroker, bank manager, solicitor, accountant or other professional adviser immediately.

If you have sold or transferred your entire holding of Ordinary Shares in Altas Investments Public Limited Company (“the Company”), please pass this document, together with the enclosed proxy form, to the person through whom the sale or transfer was effected for transmission to the purchaser or transferee.

Your attention is drawn to the special arrangements for the Annual General Meeting (the “AGM”) set out in this document in response to the Coronavirus (COVID-19) pandemic.

**Altas Investments Public Limited Company
 (“the Company”)**

Notice of 2020 Annual General Meeting

Altas Investments plc

*Incorporated in Ireland with limited liability under the Companies Act 2014. Registered No. 89782
Registered Office: 68 Lower Baggot Street, Dublin D02 PF29, Ireland*

Directors:

Vincent Crowley (Chairman)
PJ Browne*
Paul Furlong*
Michael Walsh*

** denotes non-executive*

Company Secretary:

Martina Corrigan

15 September, 2020

Notice of 2020 Annual General Meeting (“AGM”)

Dear Shareholder

Your attention is drawn to the attached notice of the AGM of the Company which will be held at Arthur Cox, Ten Earlsfort Terrace, Dublin 2 at 11.00 a.m. on Thursday, 8th October, 2020. I am issuing this notice against the backdrop of the ongoing COVID-19 pandemic.

Altas Investments plc considers the well-being of our shareholders, employees and other attendees at our AGM as a top priority. Due to the current restrictions on indoor gatherings and travel under regulations and guidance issued by the Government of Ireland and the Department of Health relating to COVID-19, the AGM will proceed under very constrained circumstances. It is expected that the meeting will only be able to proceed with the minimum number of shareholders required to establish a quorum under the Articles of Association (which will be facilitated by the Company). The Company will ensure that all legal requirements of the meeting, in accordance with its Articles of Association are satisfied, and physical distancing measures will be in place.

As a consequence, shareholders are requested not to attend the AGM in person and instead to submit a proxy form (accompanying this notice) to ensure they can vote and be represented at the AGM without attending in person. In order to be valid, proxies must be received by no later than 11 am on 6 October 2020. I strongly encourage you to complete and submit a Form of Proxy to ensure that your vote on the proposed resolutions is cast at the AGM in accordance with your wishes without attending the meeting in person.

If you wish to listen live to the AGM proceedings, you can do so by availing of the telephone facility and dial-in to the following number at the time of the meeting:

Ireland: 01 553 0138
International Direct: +353 1 553 0138
Passcode: 371202

If you intend to avail of the telephone facility, please ensure that you submit your Form of Proxy in advance of the AGM and by the relevant deadline, as it will not be possible to vote using the telephone facility.

While personal attendance by shareholders is restricted, the Company recognises the importance of continuing engagement in the lead up to the meeting. Shareholders with questions can submit those questions in writing in advance of the AGM by email to info@altasinvestments.ie, stating their name and Investor Code (as printed on their share certificate or obtained through the Company’s registrar, Link Registrars Limited). The Company anticipates that it will respond to all questions and where appropriate place these questions on the Company’s website in an anonymised manner.

We endeavour to conduct the AGM as safely and efficiently as possible and in compliance with the applicable law, regulations and guidance in connection with COVID-19 in effect at the time of the meeting. We will continue to

closely monitor the developing situation around COVID-19, including the latest Government guidance, and how this may affect the arrangements for the AGM. Consequently, the time and/or venue of the AGM is subject to change, possibly at short notice where it is considered that proceeding with the AGM as planned may pose an unacceptable health and safety risk. If it becomes necessary or appropriate to revise the current arrangements for the AGM, further information will be made available as quickly as possible on our website at: www.altasinvestments.ie. You are also encouraged to keep up-to-date with and follow, the regulations and guidance from the Government of Ireland and the Department of Health as circumstances may change at short notice.

Please note that the Board proposes that only ordinary business is to be transacted at the AGM and there are no special resolutions proposed. Your Board believes that the resolutions to be proposed at the AGM are in the best interests of the Company and its shareholders. Accordingly, your Directors unanimously recommend you to vote in favour of the resolutions as they intend to do in respect of all the ordinary shares which can be voted by them.

Further Action

A Form of Proxy for use at the AGM is enclosed. You are requested to complete, sign and return the Form of Proxy as soon as possible. To be valid, the Form of Proxy should be returned by hand or by post to the Company's Registrar, Link Registrars Limited, P.O. Box 1110, Maynooth, Co. Kildare (if delivered by post) or to Level 2, Block C, Maynooth Business Campus, Maynooth, Co Kildare, W23 F854, Ireland (if delivered by hand), to arrive not less than 48 hours before the time appointed for the holding of the meeting.

The return of a Form of Proxy does not preclude a registered shareholder from attending the meeting and voting in person should he or she wish to do so. However, shareholders are on this occasion strongly encouraged to appoint the Chairman of the Meeting as a proxy in order for the Company to adhere to the current restrictions on indoor gatherings due to COVID-19.

Yours sincerely

Vincent Crowley
Chairman

NOTICE OF ANNUAL GENERAL MEETING

Of

Altas Investments Public Limited Company (“the Company”)

NOTICE IS HEREBY GIVEN that the Annual General Meeting of the Company will be held at Arthur Cox, Ten Earlsfort Terrace, Dublin 2 at 11.00 a.m. on 8 October 2020 for the following purposes:-

As ORDINARY BUSINESS to consider and, if thought fit, pass the following ordinary resolutions:

1. Following a review of the Company’s affairs, to receive and consider the financial statements for the year ended 31st March, 2020 together with the reports of the Directors and Auditors thereon (**Resolution 1**).
2. To re-appoint Vincent Crowley, who retires in accordance with the Articles of Association and, being eligible, offers himself for re-election as a director (**Resolution 2**).
3. To re-appoint PJ Browne, who retires in accordance with the Articles of Association and, being eligible, offers himself for re-election as a director (**Resolution 3**).
4. To re-appoint Paul Furlong, who retires in accordance with the Articles of Association and, being eligible, offers himself for re-election as a director (**Resolution 4**).
5. To re-appoint Michael Walsh, who retires in accordance with the Articles of Association and, being eligible, offers himself for re-election as a director (**Resolution 5**).
6. To authorise the Directors to fix the remuneration of the Auditors for the year ending 31st March, 2021 (**Resolution 6**).

By order of the Board

Martina Corrigan
Company Secretary
15 September, 2020

Registered Office:
68 Lower Baggot Street,
Dublin D02 PF29,
Ireland.

NOTES:

The following information is provided to members in accordance with Section 1103 of the Companies Act 2014 along with important information in relation to COVID-19 arrangements.

1. Entitlement to attend and vote

Notwithstanding notes 2, 3, 4, and 5, the Company plans to conduct the AGM in accordance with the Irish Government's COVID-19 related public health measures and public health advice. Shareholders should expect the AGM to take place under constrained circumstances. It is expected that the meeting will only be able to proceed with the minimum number of shareholders required to establish a quorum under the Articles of Association. Shareholders are requested not to attend the AGM in person and instead to submit a proxy form to ensure they can vote and be represented at the AGM without attending in person. In order to retain flexibility given the current situation, we recommend appointing the "Chair of the Meeting" as your proxy.

The Company will ensure that all legal requirements of the meeting, in accordance with its Articles of Association, are satisfied with the minimum necessary quorum (which will be satisfied by the Company) and physical distancing measures will be in place. The Company reserves the right to refuse entry to the meeting where reasonably necessary to comply with the COVID-19 related public health measures and advice.

Shareholders may avail of the telephone access facility to listen to the live proceedings of the AGM. It will not, however, be possible for Shareholders to ask questions or vote using the dial-in facility. Any questions may be submitted in writing in advance of the AGM by email to info@altasinvestments.ie, stating their name and Investor Code (as printed on the share certificate or obtained through the Company's registrar, Link Registrars Limited).

To listen live to the AGM proceedings, Shareholders can dial-in to the following number at the time of the meeting:

Ireland: 01 553 0138
International Direct: +353 1 553 0138
Passcode: 371202

Shareholders who intend to avail of the telephone facility should ensure that they submit their Form of Proxy in advance of the AGM and by the relevant deadline, as it will not be possible to vote using the dial-in facility.

2. Conditions for participating in the meeting

Every member, irrespective of how many Altas shares they hold, has the right to attend in person, speak, and vote at the AGM. Completion of a form of proxy will not affect your right to attend, speak and vote at the AGM in person. The right to participate in the AGM is subject to the registration of the shares on the Record Date (defined at note 3 below).

3. Record Date for AGM

The Company, pursuant to section 1095 of the Companies Act 2014 and Regulation 14 of the Companies Act, 1990 (Uncertificated Securities) Regulations 1996, specifies that only those Shareholders registered in the Register of Members of the Company as at 7.00 pm on 6 October, 2020 ("Record Date") (or in the case of an adjournment as at 7.00pm on the day which is two days before the time appointed for the holding of the adjourned meeting) shall be entitled to attend and vote at the meeting in respect of the number of shares registered in their names at the time. Changes in the register after that time will be disregarded in determining the right of any person to attend and/or vote at the meeting.

4. Appointment of proxy

If you cannot attend the AGM in person, you may appoint a proxy (or proxies) to attend, speak, ask questions and vote on your behalf. For this purpose, an individualised Form of Proxy is enclosed with this notice. A member entitled to attend and vote at the above meeting is entitled to appoint one or more proxies to attend, speak and vote on his/her behalf. A proxy need not be a member of the Company. You may appoint the Chairman of the Company or another individual as your proxy. You may appoint a proxy by completing the Form of Proxy, making sure to sign and date the form at the bottom and return it in the pre-paid envelope provided. Forms of Proxy, to be valid, must reach the Registrars to the Company; Link Registrars Limited, PO Box 1110, Maynooth, Co. Kildare, Ireland (if by post) or Link Registrars Limited, Level 2, Block C, Maynooth Business Campus, Maynooth, Co Kildare, W23 F854, Ireland (if by hand) not later than 48 hours before the time appointed for the holding of the Meeting. As such, to be valid, a Form of Proxy will have to be lodged with Link Registrars Limited no later than 11 am on 6 October 2020. If you are appointing someone other than the Chairman as your proxy, then you must name your representative at the meeting in the box located underneath the wording "I/We hereby appoint the Chairman of the AGM OR the following person" on the Form of Proxy.

CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for the AGM and any adjournment(s) thereof by using the procedures described in the CREST Manual. CREST personal members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf. In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST Proxy Instruction must be properly authenticated in accordance with Euroclear UK & Ireland Limited ("EUI")'s specifications and must contain the information required for such instructions, as described in the CREST Manual. The message, regardless of whether it constitutes the appointment of a proxy or an amendment to the instruction given to a previously appointed proxy must, in order to be valid, be

transmitted so as to be received by Link Registrars Limited (CREST Participant ID 7RA08) by 11.00 a.m. on 6 October 2020. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which Link Registrars Limited is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means. CREST members and, where applicable, their CREST sponsors or voting service providers should note that EUI does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Regulations.

If you appoint the Chairman or another person as a proxy to vote on your behalf, please make sure to indicate how you wish your votes to be cast by ticking the relevant boxes on the Form of Proxy. Completing and returning a form of proxy will not preclude you from attending and voting at the meeting should you so wish.

5. How to exercise your voting rights

As a Shareholder, you have two ways to exercise your right to vote:

- a. By attending the AGM in person; or
- b. By appointing the Chairman or another person as a proxy to vote on your behalf.

In the case of joint holders, the vote of the senior who tenders a vote, whether in person or by proxy, will be accepted to the exclusion of the votes of the other registered holder(s) and, for this purpose, seniority will be determined by the order in which the names stand in the register of members. In the case of a corporation, the form of proxy must be either executed under seal or signed on its behalf by an officer or attorney, duly authorised.